



BERHAMPUR UNIVERSITY
BHANJA BIHAR, BERHAMPUR-760007 (ODISHA)

No. 2029 /Adm-I (TE)

Date: 24-02-2020

ADVERTISEMENT FOR RECRUITMENT OF ASSISTANT PROFESSOR IN WSRC

Applications in the prescribed format are invited for filling-up of one post of Assistant Professor (UR) in the Women's Studies Research Centre, Berhampur University, Berhampur 760007, Odisha, India. The scale of pay and other service conditions shall be based on UGC Scale of Pay as decided by the Government of Odisha from time to time.

Eligible Indian Citizens should fill in Application Form available in the Berhampur University website (www.buodisha.edu.in). The candidate must submit hard copy [seven copies] of filled in application form by Speed/Registered Post/Courier to the undersigned along with one set of self attested photocopies of all supporting documents by 5.30 p.m. of 31st March 2020. Full details such as essential qualification and other relevant details for the post are available on the university website www.buodisha.edu.in.

[Signature]
REGISTRAR
24-2-2020

FOLLOWING NOT TO BE PUBLISHED:

Memo No. 2030⁽¹¹⁾ /Adm-I (TE)

Date: 24-02-2020

Copy forwarded to:

1. Copy to the Officer-in-Charge (Publication), Berhampur University for information and necessary action. He is requested to arrange to publish the ordered advertisement immediately in the following newspapers (enclosed four copies of advertisement) at I&PR Rate in 8 pt fonts in one issue only: (a) The Times of India (All-India edition); (b) The Indian Express (All-Odisha edition); (c) The Employment News; (d) The University News (e) The Samaj (All- Odisha edition), (f) The Sambad (All- Odisha edition) and (g) The Prameya (All- Odisha edition).
2. The Station Director, Door Darshan Kendra, Bhubaneswar for information and necessary action. He is requested to telecast the advertisement FREE OF COST for the interest of the General Public.
3. The Station Director, All India Radio, Sambalpur, Cuttack, Jeypore, Berhampur, with a request to accommodate it in their bulletin on FREE OF COST.
4. The Director, Employment, Odisha, Bhubaneswar-1 with five copies of the advertisement for information and necessary action.
5. The Director, National Register Unit, CSIR, Rafi Marg, New Delhi with five copies of the advertisement. He is requested to direct the candidates who are available to apply in the prescribed form in time.

6. The Employment Officer, University Employment Information and Guidance Bureau, Berhampur-7 for information and necessary action.
7. Copy to the Chairman, P.G. Council, Berhampur University for information and necessary action.
8. All the Heads of P.G. Departments, Berhampur University for information and necessary action.
9. All Officers, Berhampur University for information and necessary action.
10. The Notice Board, Administrative Block for information of all concerned.
11. The Web Administrator, Department of Computer Science, Berhampur University for information and necessary action. He is requested to upload the Advertisement along with the prescribed application form and detailed guidelines in the University Website.


Registrar
Berhampur University
Date: 24-02-2020

Memo No. 2031⁽³⁾/Adm-I (TE)

Copy forwarded to the:

1. The Principal Secretary to the Hon'ble Chancellor, Berhampur University, Raj Bhavan, Odisha, Bhubaneswar for information.
2. The Commissioner-cum-Secretary to the Government, Department of Higher Education, Odisha, Bhubaneswar for information.
3. The Director, Higher Education, Odisha, Bhubaneswar for Information.


Registrar
Berhampur University
Date: 24-2-2020

BERHAMPUR UNIVERSITY

APPLICATION FEE & FACILITATION CHARGES (NON-REFUNDABLE)

Sl. No.	Category	Fee Application Fee
1.	UR, SEBC/OBC	Rs. 2,000.00
2.	SC/ST/PwD and Women	Rs. 1,000.00

ESSENTIAL QUALIFICATIONS

Assistant Professor [Scale of Pay: Academic Level 10 of the Pay Matrix of ORSP (For University Teachers) Rules, 2019]

Eligibility (A or B)

A.

- (i) A Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or similar tests accredited by the UGC, like SLET/SET or who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award or M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidates has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

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- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar tests accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: *The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only.*

ESSENTIAL:

Qualification in Women's Studies or Social Sciences with relevance to Women's Studies.

The following relaxations are allowed:

1. At least 55% in marks in Master's Degree Level or an equivalent Grade of "B" in the seven-point scale with letter grades, O, A, B, C, D and E & F.
2. A relaxation of 5% of the marks at the Master's level (from 55% to 50%) may be provided for the Scheduled Caste/Scheduled Tribe/Persons with Disabilities category.
3. A relaxation of 5% of the marks (from 55% to 50%) may be provided to the Ph.D. degree holders, who have passed their Master's Degree before 19th September 1991.
4. A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Assistant Professor may be provided to the candidates who have cleared the JRF Examination conducted by UGC/CSIR only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%.
5. The relevant grade which is regarded as equivalent of 55% wherever a recognized university follows the grading system shall also be considered eligible.

[Signature]
24.2.2020.

GENERAL INSTRUCTIONS

1. Seven copies of the filled in application duly signed by the candidate supported by one copy of self-attested copies of all certificates, mark sheets, documents teaching and research experience, supervision of Ph.D. students, publications, certificate containing the record of date of birth and other documents in support of application should reach the Registrar, Berhampur University, Bhanja Blhar, Berhampur-760007 (Odisha) by **5.30 p.m. of 31st March 2020.**
2. Wherever applicable, in-service candidates need to send application through proper channel, which should also certify if any court case(s) or indiscipline case(s) are pending against any candidate. If they fail to do so for want of time and submit advance copies of the application to save delay, then they must produce NOC of the employer at the time of interview. Failure to do so shall result in rejection of their application.
3. **Candidates for the post of Assistant Professor are required to submit the details of Criteria for Short-listing (Appendix-II, Table 3A).** For details, please refer to the UGC Regulations, 2018 published in the Gazette of India; New Delhi, Wednesday, July 18, 2018.
4. Candidates are required to attend the interview, on their own expenses. No TA/DA etc. shall be paid for the purpose.
5. Candidates are required to make a presentation for about 20 minutes (using PowerPoint) on any topic/research for testing their presentation and communication skill before the Selection Committee.
6. Candidates are required to produce their original certificates and mark sheets/testimonials/documents for verification on the day of interview.
7. Candidates belonging to SC/ST/PWD category must furnish the valid Certificate **ISSUED BY THE COMPETENT AUTHORITY OF GOVERNMENT OF ODISHA.**
8. In-service candidates should ensure that CCRs/Performance Appraisal Report of last five years are received by the Registrar of the University confidentially at least 05 days before the date of interview failing which they shall not be awarded the marks/credits towards CCRs as provided in the University Statutes.
9. Candidates should enclose separate certificates from the Head of the Institution in support of the number of years of P.G. Degree/Honours and/or general teaching experience reflecting the period with date and name of the Institution.
10. Age limit for appointment in the above post shall be the same as applicable to State Government servants. However, the upper age limit may be relaxed by the appointing authority in deserving cases.
11. Government servants will not be accepted on deputation or Foreign Service Terms and Conditions, if selected. Those who retain lien with their parent employer, leave salary and pension contribution shall be borne by the candidate in case they return to their parent service.

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21.2.2020.

12. Selected candidates will be required to join the posts within one month from the date of issue of the appointment order unless otherwise permitted specifically.
13. The posts will be governed by the New Restructured Defined Contribution Pension Scheme as introduced by the State Government in F.D.O.M. No. 30132/F dated 13.7.2006. However, persons selected for the advertised posts will be covered under the old pension regulations, if they are already covered under the old pension rules.
14. Residential accommodation shall be provided by the University, if available.
15. Application received in incomplete form or not in prescribed format shall be liable to be rejected.
16. Issue of this advertisement or holding interview does not make it binding on the part of the University to call a candidate for the interview or to give appointment.
17. All correspondences relating to the appointment shall be made to the Registrar by designation and not by name.
18. Marks in a particular item shall be awarded only if supported with relevant certificate from the competent authority and up to the satisfaction of the authority.
19. The University reserves the right to shortlist eligible candidates or to cancel the entire process of interview/selection process without assigning any reason thereof.
20. Canvassing in any form will amount to disqualification.
21. The Envelope containing seven copies of the filled-in application and one copy of supporting documents should be superscribed as "APPLICATION FOR THE POST OF ASSISTANT PROFESSOR IN W.S.R.C."

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Registrar 21-2-2020
Berhampur University

Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	-	100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only

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