

BRIEF BIO-DATA



1. Name of the Faculty: Dr Bharat Kumar Lakra
Assistant Professor
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Mob: 9439515033
2. Specialisation/ Research Area: HRM, OB
3. Academic Qualification: MPMIR, UGC-NET, PhD
4. Work experience: 10 years 7 months
5. Thesis Supervision:

Name of Research Scholar	Title of the Thesis	Awarded/ Continuing
Dimpal Singh	Women Leadership in MSME: Issues and Challenges: A Study in Ganjam District	Continuing

6. University Administration:

- Assistant Superintendent of Gangadhara Boys Hostel from June, 2011 to April, 2015
- Member of STSC Cell 2018 to 2020
- Assistant Superintendent of Mahendra Tanaya Ladies Hostel from June, 2021 and continuing

7. Publications

Sl.No	Title of the Journal	Journal Name	ISSN/ISBN No	Year
1	Measuring Training & Development Effectiveness: A Study of TRL-Krosaki Refractories Ltd., Belpahar, Odisha	IRA-International Journal of Management & Social Science.	2455-2267	2016
2	Training and Development Impacts on Organizational Performance- An Empirical Study	International Journal of Management and Social Science Research	2319-4421	2017
3	A Literature Review on Training and Development Effectiveness and Managerial Implications	Multi-disciplinary International Journal of Remarkable An Analisation	2394-0344	1018
4	COVID-19 Pandemic and Challenges for Human Resource management	International Journal of Management and Social Science Research Review	2349-6738	2019
5	Student's Perceptions on Technology Acceptance of Online Learning in Higher Education: An Empirical Study	International Multidisciplinary Research Review	2395-1877	2021