

CURRICULUM VITAE

DR. SATYABRATA PATRO

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Objective:

- To be a part of a dynamic organization that constantly seeks growth and diversity, optimally utilizes my work experience and education in Labour Management to deliver the desired results.

Current Activity:

Submitted D.Litt. Thesis in I. R. & P. M. to Berhampur University, Berhampur, Odisha.

Research Topic: *“Employment Generation Programmes with Special Reference to MNREG Scheme in Ganjam District.”*

Professional Qualifications:

- **Ph. D.** from the Dept. of I. R. & P. M, Berhampur University in 2001
- **M.A. (Labour & Labour Welfare)** with First Class from the Dept. of I.R. & L.W., Berhampur University in 1986.
- **LLB** with Second Class from Lingaraj Law College, Berhampur in 1991.

Academic Qualifications:

- Completed Graduation in **B.Sc (Chemistry)** with 52.75% from Khallikote Collge, Berhampur University in 1984.
- Intermediate with 61.11%. from Berhampur University in 1982
- H.Sc with 59%. from City High School, Berhampur in 1980

Other Qualification

- Qualified UGC-National Eligibility Test (UGC- NET) in Labour/HRM/IR DEC, 1998.

Professional Experience

- Worked as Field Work Instructor in the Dept. of I. R. & P. M, Berhampur University from June 1994 to February 2011.
- Worked as Lecturer in the Dept. of I. R. & P. M, Berhampur University from February 2011 to March 2020.
- Working as Asst.Professor in the Dept. of I. R. & P. M, Berhampur University since March 2020.

Dissertation/ Thesis Supervision:

Sl. No	Name of the Ph.D. Scholars	Title of thesis	Year of completion	Co-supervisor
1	M.V. Muralikrishna	Effectiveness of the Employee Benefits & Services in a Public Sector Undertaking: A Study	2018	Dr. Rajeswari Panigrahi, GITAM University
2	Shisir Ku.Sethi	Compensation Management in the Indian Public Sector: A Study	2021	Prof. B.P Rath, Main guide
3	Pati Krishna	Working of Labour Directorate in Odisha: A Study	In progress	
4	Hari Narayan Sahu	Employee Retention Strategy & Sustainable Growth of an Enterprise	Submitted	
5	Bijaylaxmi Panda	Study on Excellence in HR Practices through Employee Empowerment.	Submitted	
6	Siba Prasad Sahu	HRM Practices in Indian Industries: A Case Study of Selected Companies.	In progress	Prof. K.C Raut, Main guide

Research Papers Published:

- **Paper Title:** *Impact of HRD on Employee Motivation- A Study in Rourkela Steel Plant*, **TEST** (ISSN No: 0193-4120)
- **Paper Title:** *Performance Excellence through Employee Engagement: An Empirical Study*, **Periodic Research** (ISSN No: 2231-0045)
- **Paper Title:** *Women Empowerment in Indian Democracy*, **Remarking** (ISSN No: 2394-0344)
- **Paper Title:** *Corporate Social Responsibility -Contours and Issues*. **Remarking** (ISSN No: 2394-0344).
- **Paper Title:** *Corporate Social Responsibility in OCL India Limited*, **Pezzottaite Journals** (ISSN No: 2279-0950)
- **Paper Title:** *Contract Labour Legislation -Problems and Prospects*. **International Journal in Management & Social Science** (ISSN No: 2321-1784)
- **Paper Title:** *MGNREGS as a Measure for Employment Generation & Infrastructural Development: A Block Level Study*, **International Journal of Human Resources & Social Sciences** (ISSN No: 2394-4218).
- **Paper Title:** *Managing Human Capital in the context of complex Technological world: A Theoretical Perspective on the State of Odisha*, **IRA- International Journal of Management & Social Sciences** (ISSN No: 2455-2267)
- **Paper Title:** *Role of Human Resources in Building Sustainable Enterprises*. **MERC Global's International Journal social** (ISSN No: 2348-5620)
- **Paper Title:** *Academia–Industry Collaboration for Empowering Human Resource Development: An Indian Perspective*, **Shrinkhala** (ISSN No: 2321-290X)
- **Paper Title:** *HRM Strategies for Proactive Employee Relations: A Study of Indian Organisations*, **Shrinkhala** (ISSN No: 2321-290X)

Books Published:

- Industrial Relations, **ISBN No: 978-81-932375-7-1.**
- Social Security in India, **ISBN No: 978-1-365-03885-3.**
- Labour Welfare, **ISBN No: 978-935478-5-4**

Other Administrative Assignments:

- Public Information Officer
- Administrative Officer, P.G. Council, Berhampur University.
- Member of NAAC Committee, Berhampur University.
- Member of World Bank Committee, Berhampur University.
- Member of Board of Studies for I.R & P.M(P.G & U.G), Berhampur University.

Area of Specialization

- Social Security.

Area of Interest for Teaching

- Labour Laws
- Labour Welfare
- Organisational Change

Orientation/ Refresher Course attended:

Name of the course	Title of the course Duration	Duration	Place
Orientation	Disaster Management (Inter disciplinary)	From 03.12.2011 to 30.12.2011 (4 weeks)	Academic Staff College, Utkal University, BBSR
Refresher	Media Studies & Governance (Inter disciplinary)	From 15.02.2013 to 07.03.2013 (3 weeks)	Jamia Milia Islamia University, New Delhi
Refresher	Gender Currents of the 21 st Century : A Reflection	From 20.08.2018 to 09.09.2018 (3weeks)	UGC-HRDC , Utkal University, BBSR
Refresher	Environmental Studies	From 03.01.2020 to 16.01.2020 (2 weeks)	UGC-HRDC , Utkal University, BBSR

Corporate Trainer for:

- NHPC
- IOCL
- NALCO

Visiting Faculty: Central University of Odisha, Koraput

Professional Membership:

- Life member of NIPM
- Life member of ISTD
- Life member of Odisha Commerce Society

Computer Proficiency:

- Conversant with working knowledge of computer in MS-Word and MS- Power Point.